



**General Services Administration  
Federal Acquisition Service  
Authorized Federal Supply Schedule Pricelist**

**Human Resources & EEO Services  
FSC Group 738X, Class R499 & R799**

**Contract Number:  
GS-02F-0224R**

**Period Covered by Contract:  
September 15, 2015 through September 14, 2020**

**Parker Tide Corp  
818 Connecticut Avenue, NW, Suite 325  
Washington, DC 20006  
Phone: (202) 833-6100; Fax: (202) 833-6105  
Internet Address: [www.parkertide.com](http://www.parkertide.com)  
Contract Administration: Anthony W. Parker  
E-Mail: [parker@parkertide.com](mailto:parker@parkertide.com)**

**Business Size: Veteran-Owned, Small Business**

**DUNS Number: 009043600**

*On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!™, a menu-driven database system. The Internet address for GSA Advantage!™ is <http://www.gsaadvantage.gov>. For more information on ordering from Federal Supply Schedules click on the FAS Schedules button at <http://www.gsa.gov>.*



**U.S. General Services Administration**



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<b>ORDERING INFORMATION</b>
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- 1a. Authorized Special Item Numbers (SINs):  
*Special Item No. 595-21/595-21RC (Human Resource Services: Planning, Recruitment & Internal Placement, and Employee Relations)*  
*Special Item No. 595-27/595-27RC (HR Support: Pre-Employment Background Investigations)*
- 1c. Description of all commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services. *Please see the attached labor category descriptions on pages 5-13.*
2. Maximum order: \$1,000,000  
  
*This maximum order threshold is a dollar amount at which it is suggested that the ordering agency request higher discounts from the contractor before issuing the order. The contractor may: (1) Offer a new lower price, (2) Offer the lowest price available under the contract, or (3) Decline the order within five (5) days. In accordance with the Maximum Order provisions contained in the Schedule, a delivery order may be placed against the Schedule contract even though it exceeds the maximum order threshold.*
3. Minimum order: \$100
4. Geographic coverage (delivery area): *The United States, including Alaska and Hawaii.*
5. Point of production (city, county, and state or foreign country): *Not Applicable*
6. Discount from list prices or statement of net price: *Government prices are net*
7. Quantity discounts: *None*
8. Prompt payment terms: *0%--Net 30 days*
- 9a. Government purchase cards are accepted below the micropurchase threshold
- 9b. Government purchase cards are accepted above the micropurchase threshold
10. Foreign items (list items by country of origin): *Not Applicable*
- 11a. Time of delivery: *As negotiated between Contractor and Ordering Agency*
- 11b. Items available for expedited delivery: *Contact Contractor*
- 11c. Overnight and 2-day delivery: *Contact Contractor*
- 11d. Urgent Requirements: *Contact Contractor*
12. F.O.B. Point: *Destination*

- 13a. Ordering address:  
*Parker Tide Corp*  
*818 Connecticut Avenue, NW Suite 325*  
*Washington, DC 20006*  
*Tel.: (202) 833-6100*  
*Fax: (202) 833-6105*  
*parker@parkertide.com*
- 13b. Ordering Procedures: *For supplies and services, the ordering procedures, and information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.*
14. Payment address: *Same as ordering address*
15. Warranty provision: *Not Applicable*
16. Export packing charges: *Not Applicable*
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micropurchase level): *None*
18. Terms and conditions of rental, maintenance, and repair: *Not Applicable*
19. Terms and conditions of installation: *Not Applicable*
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: *Not Applicable*
- 20a. Terms and conditions for any other services: *Not Applicable*
21. List of service and distribution points: *Not Applicable*
22. List of participating dealers: *Not Applicable*
23. Preventive maintenance: *Not Applicable*
24. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: *Not Applicable*
25. Data Universal Number System (DUNS) number: *009043600*
26. Parker Tide Corp is registered in the Central Contractor Registration (CCR) database. *CAGE Code: IVPZ7*

# PARKER TIDE CORP'S

## LABOR CATEGORY DESCRIPTIONS AND RATES

**1a. SIN 595 21 Planning**

**SIN 595 21 Recruitment and Internal Placement**

**SIN 595 21 Employee Relations**

**SIN 595 27 HR Support: Pre-Employment Background Investigations**

**1b. The Associated SINS, Job Descriptions and Billing Rates are as follows:**

**SIN 595-21 - Planning**

<b>Labor Category 07-5</b>	
Provides human resources administrative support services to project personnel working in the federal human resources arena.	
Recruiting Assistant	\$58.48
Human Resources Assistant	

<b>Labor Category 08-4</b>	
Provides federal staffing, human resources, recruitment and personnel action processing services to various governmental agencies and departments working in the federal human resources arena.	
Recruiter 1	\$69.27
Staffing Specialist 1	
Human Resources Specialist 1	
Personnel Processing Technician 1	

<b>Labor Category 09-2</b>	
Provides federal staffing, human resources, recruitment, senior level personnel action processing, benefit and employee relations services to various governmental agencies and departments working in the federal human resources arena.	
Recruiter 2	\$78.17
Staffing Specialist 2	
Human Resources Specialist 2	
Employee Benefits Specialist 2	
Employee Relations Specialist 2	
Personnel Processing Technician 2	

<b>Labor Category 09-5</b>	
Provides senior level federal staffing, human resources/personnel processing, recruitment services, including job classification, benefit and employee relations services to various governmental agencies and departments working in the federal human resources arena.	
Senior Recruiter 1 Sr. Staffing Specialist 1 Sr. Human Resources Specialist 1 Sr. Employee Benefits Specialist 1 Sr. Classification Specialist 1 Sr. Employee Relations Specialist 1	\$85.97
<b>Labor Category 10-5</b>	
Provides senior level federal staffing, human resources and recruitment services, including, but not limited to, consulting, employee relations/benefits, data coordination and analysis services to various governmental agencies and departments working in the federal human resources arena.	
Data Control Coordinator Senior Recruiter 2 Sr. Staffing Specialist 2 Human Resources Specialist 2 Sr. Employee Benefits Specialist 2	\$101.44
<b>Labor Category 11-2</b>	
Provides senior level federal staffing, human resources and recruitment services, including, but not limited to job classification, employee relations and benefits, budget and performance measurement and analysis services to project personnel and various governmental agencies and departments working in the federal human resources arena.	
Sr. Classification Specialist 2 Sr. Employee Relations Specialist 2 Project Control Specialist	\$141.86
<b>Labor Category 12-1</b>	
Provides senior level federal staffing, human resources and recruitment services, including, but not limited to, job classification, employee relations and benefit services to various governmental agencies and departments working in the federal human resources arena.	
Sr. Staffing Specialist 3 Human Resources Specialist 3 Sr. Employee Benefits Specialist 3 Sr. Classification Specialist 3 Sr. Employee Relations Specialist 3	\$161.91

<b>Labor Category 12-3</b>	
Assisting the Project Manager, provides individual guidance and supervision to a wide variety of specific project tasks in the federal human resources arena.	
Supervisor	\$170.50

<b>Labor Category 13-1</b>	
Provides overall project guidance, and consultation to projects working in the federal human resources arena.	
Project Manager	\$190.02

<b>Labor Category 13-4</b>	
Provides contracts/subcontract management and administration to projects working in the federal human resources arena.	
Contract Management	\$203.97

<b>Labor Category 14-1</b>	
Provides overall program guidance, consultation and management to projects working in the federal human resources arena.	
Program Manager	\$211.56

#### **SIN 595-21 Recruitment and Internal Placement**

<b>Labor Category 07-5</b>	
Provides human resources administrative support services to project personnel working in the federal human resources arena.	
Recruiting Assistant Human Resources Assistant	\$58.48

<b>Labor Category 08-4</b>	
Provides federal staffing, human resources, recruitment and personnel action processing services to various governmental agencies and departments working in the federal human resources arena.	
Recruiter 1 Staffing Specialist 1 Human Resources Specialist 1 Personnel Processing Technician 1	\$69.27

<b>Labor Category 09-2</b>	
Provides federal staffing, human resources, recruitment, senior level personnel action processing, benefit and employee relations services to various governmental agencies and departments working in the federal human resources arena.	
Recruiter 2 Staffing Specialist 2 Human Resources Specialist 2 Personnel Processing Technician 2	\$78.17

<b>Labor Category 09-5</b>	
Provides senior level federal staffing, human resources/personnel processing, recruitment services, including job classification, benefit and employee relations services to various governmental agencies and departments working in the federal human resources arena.	
Senior Recruiter 1 Sr. Staffing Specialist 1 Sr. Human Resources Specialist 1 Sr. Classification Specialist 1	\$85.97

<b>Labor Category 10-5</b>	
Provides senior level federal staffing, human resources and recruitment services, including, but not limited to, consulting, employee relations/benefits, data coordination and analysis services to various governmental agencies and departments working in the federal human resources arena.	
Data Control Coordinator Senior Recruiter 2 Sr. Staffing Specialist 2 Human Resources Specialist 2	\$101.44

<b>Labor Category 11-2</b>	
Provides senior level federal staffing, human resources and recruitment services, including, but not limited to job classification, employee relations and benefits, budget and performance measurement and analysis services to project personnel and various governmental agencies and departments working in the federal human resources arena.	
Sr. Classification Specialist 2 Sr. Employee Relations Specialist 2 Project Control Specialist	\$141.86



<b>Labor Category 12-1</b>	
Provides senior level federal staffing, human resources and recruitment services, including, but not limited to, job classification, employee relations and benefit services to various governmental agencies and departments working in the federal human resources arena.	
Sr. Staffing Specialist 3 Human Resources Specialist 3 Sr. Classification Specialist 3	\$161.19

<b>Labor Category 12-3</b>	
Assisting the Project Manager, provides individual guidance and supervision to a wide variety of specific project tasks in the federal human resources arena.	
Supervisor	\$170.50

<b>Labor Category 13-1</b>	
Provides overall project guidance, and consultation to projects working in the federal human resources arena.	
Project Manager	\$190.02

<b>Labor Category 13-4</b>	
Provides contracts/subcontract management and administration to projects working in the federal human resources arena.	
Contract Management	\$203.97

<b>Labor Category 14-1</b>	
Provides overall program guidance, consultation and management to projects working in the federal human resources arena	
Program Manager	\$211.56

## **SIN 595-21 Employee Relations**

<b>Labor Category 07-5</b>	
Provides human resources administrative support services to project personnel working in the federal human resources arena.	
Recruiting Assistant Human Resources Assistant	\$58.25

<b>Labor Category 08-4</b>	
Provides federal staffing, human resources, recruitment and personnel action processing services to various governmental agencies and departments working in the federal human resources arena.	
Human Resources Specialist 1 Personnel Processing Technician 1	\$69.27

<b>Labor Category 09-2</b>	
Provides federal staffing, human resources, recruitment, senior level personnel action processing, benefit and employee relations services to various governmental agencies and departments working in the federal human resources arena.	
Human Resources Specialist 2 Employee Benefits Specialist 2 Employee Relations Specialist 2 Personnel Processing Technician 2	\$78.17

<b>Labor Category 09-5</b>	
Provides senior level federal staffing, human resources/personnel processing, recruitment services, including job classification, benefit and employee relations services to various governmental agencies and departments working in the federal human resources arena.	
Sr. Human Resources Specialist 1 Sr. Employee Benefits Specialist 1 Sr. Employee Relations Specialist 1	\$85.97

<b>Labor Category 10-5</b>	
Provides senior level federal staffing, human resources and recruitment services, including, but not limited to, consulting, employee relations/benefits, data coordination and analysis services to various governmental agencies and departments working in the federal human resources arena.	
Data Control Coordinator Human Resources Specialist 2 Sr. Employee Benefits Specialist 2	\$101.44

<b>Labor Category 11-2</b>	
Provides senior level federal staffing, human resources and recruitment services, including, but not limited to job classification, employee relations and benefits, budget and performance measurement and analysis services to project personnel and various governmental agencies and departments working in the federal human resources arena.	
Sr. Employee Relations Specialist 2 Project Control Specialist	\$141.86

<b>Labor Category 12-1</b>	
Provides senior level federal staffing, human resources and recruitment services, including, but not limited to, job classification, employee relations and benefit services to various governmental agencies and departments working in the federal human resources arena.	
Human Resources Specialist 3 Sr. Employee Benefits Specialist 3 Sr. Employee Relations Specialist 3	\$161.19

<b>Labor Category 12-3</b>	
Assisting the Project Manager, provides individual guidance and supervision to a wide variety of specific project tasks in the federal human resources arena.	
Supervisor	\$170.50

<b>Labor Category 13-1</b>	
Provides overall project guidance, and consultation to projects working in the federal human resources arena.	
Project Manager	\$190.02

<b>Labor Category 13-4</b>	
Provides contracts/subcontract management and administration to projects working in the federal human resources arena.	
Contract Management	\$203.97

<b>Labor Category 14-1</b>	
Provides overall program guidance, consultation and management to projects working in the federal human resources arena.	
Program Manager	\$211.56

## **SIN 595-27 Pre-employment Screening**

<b>Labor Category 07-5</b>	
Provides human resources administrative support services to project personnel working in the federal human resources arena.	
Recruiting Assistant Human Resources Assistant	\$58.25

<b>Labor Category 08-4</b>	
Provides federal staffing, human resources, recruitment and personnel action processing services to various governmental agencies and departments working in the federal human resources arena.	
Recruiter 1 Staffing Specialist 1 Human Resources Specialist 1 Personnel Processing Technician 1	\$69.27

<b>Labor Category 09-2</b>	
Provides federal staffing, human resources, recruitment, senior level personnel action processing, benefit and employee relations services to various governmental agencies and departments working in the federal human resources arena.	
Recruiter 2 Staffing Specialist 2 Human Resources Specialist 2 Personnel Processing Technician 2	\$78.17

<b>Labor Category 09-5</b>	
Provides senior level federal staffing, human resources/personnel processing, recruitment services, including job classification, benefit and employee relations services to various governmental agencies and departments working in the federal human resources arena.	
Senior Recruiter 1 Sr. Staffing Specialist 1 Sr. Human Resources Specialist 1	\$85.97

Labor Category 10-5	
Provides senior level federal staffing, human resources and recruitment services, including, but not limited to, consulting, employee relations/benefits, data coordination and analysis services to various governmental agencies and departments working in the federal human resources arena.	
Data Control Coordinator Senior Recruiter 2 Sr. Staffing Specialist 2 Human Resources Specialist 2 Sr. Employee Benefits Specialist 2	\$101.44

Labor Category 11-2	
Provides senior level federal staffing, human resources and recruitment services, including, but not limited to job classification, employee relations and benefits, budget and performance measurement and analysis services to project personnel and various governmental agencies and departments working in the federal human resources arena.	
Sr. Employee Relations Specialist 2 Project Control Specialist	\$141.86

Labor Category 12-1	
Provides senior level federal staffing, human resources and recruitment services, including, but not limited to, job classification, employee relations and benefit services to various governmental agencies and departments working in the federal human resources arena.	
Sr. Staffing Specialist 3 Human Resources Specialist 3 Sr. Employee Benefits Specialist 3 Sr. Employee Relations Specialist 3	\$161.19

Labor Category 12-3	
Assisting the Project Manager, provides individual guidance and supervision to a wide variety of specific project tasks in the federal human resources arena.	
Supervisor	\$170.50

Labor Category 13-1	
Provides overall project guidance, and consultation to projects working in the federal human resources arena.	
Project Manager	\$190.02

<b>Labor Category 13-4</b>	
Provides contracts/subcontract management and administration to projects working in the federal human resources arena.	
Contract Management	\$203.97

<b>Labor Category 14-1</b>	
Provides overall program guidance, consultation and management to projects working in the federal human resources arena.	
Program Manager	\$211.56